



My mission. My team: Leadec.

For our site in **Solihull**, we are seeking a:

Nightshift Shift Supervisor (m/f/d)

JLR Solihull

Your mission:

- **Oversee** the everyday operations of all cleaning and waste requirements. Ensure that the required cleaning activities are delivered to schedule and to the high standards expected by the customer.
- **Supervise** a team of operatives, managing, developing, and motivating individuals and ensuring effective communication. Understand and correctly apply Company HR policies and processes.
- **Ensure** that appropriate health and safety procedures are followed at all times. Help to implement and improve processes and address any non-conformances.

Your Profile:

- **Training and qualifications:** HNC or equivalent
- **Experience:** Proven experience of supervising staff. Experience of cleaning and waste contracts.
- **Expertise:** Knowledge of health and safety regulations and legislation. Excellent verbal and written communication skills.
- **Demonstrable skills:** Computer literate (Microsoft Office). Understanding of cleaning and waste plant equipment.
- **Personal attributes:** Able to prioritise and meet deadlines. A results-driven relationship-builder who is organised and confident.
- **Languages:** English

What we offer:

- Market Leading Salary
- Excellent Pension scheme
- Life assurance
- 26.5 days paid annual leave based on a 4-shift working week
- Cycle to Work Scheme
- Employee Assistance Programme
- Benefits portal which offer a wide range of discounts.

About Leadec

We are a passionate, global service champion who puts heart into everything we do for our manufacturing clients. We are skilled, reliable and all-round trouble shooters and we are great at dealing with emergencies where necessary. For more than 60 years, our customers have relied upon our services across their entire production process – from engineering to maintenance, from modernisation to digitisation.

If you would like to register your interest in this position, please send your CV to:

Nehal Lakhani
HR Business Partner
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Leadec Limited

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